

Ground Rules Session 9

The following ground rules are being established to define the actual reviewees for session 9.

Background:

In July of 2001, the non-supervisory Aero Space Technologist (AST) research or engineering positions in grades 13 through 15 to be covered by the RDCP were determined. The nine original peer panel sessions were developed to accommodate all positions. Though a random numbering process, it was determined which of the nine sessions each participant was assigned. As of April, 2005, eight of the original nine panel sessions have been completed and the Office of Human Capital Management has begun preparations for session 9. Session 9 will contain some features and requirements not found in previous sessions. These changes are in response to a recent review of the RDCP process which indicated a need for certain changes to be incorporated into the process to ensure conformance with the laws and regulations governing human capital.

Who is Covered by Session 9:

Session 9 will include only the reviewees assigned to the original session 9. Except for:

- Individuals deferred to session 9
- Individuals deferred and not placed in a session will be included in session 9
- Individuals who were deferred from their original session due to a written commitment that she or he intended to retire or resign within two years will be reviewed if the two years have lapsed.

Who is Not Covered by Session 9:

Session 9 will not include the following:

- Name requests or re-reviews;
- Positions determined not to be covered under the RDCP process; and
- New hires after August of 2001 (those employees' positions will be addressed in the future through a position management review or other applicable process).

Deferrals:

Scientists, engineers or their supervisors may request a deferral from session 9. They will be addressed in the future under an appropriate process or through a position management review.